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CAREERS 4.0

Career Guidance 4.0 training program Italian National Report

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FINAL CONFERENCES

November 2025



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CONTEXT

Grant agreement	2023-1-RO01-KA220-VET-000153980
Programme	Erasmus +
Key action	Cooperation partnerships in vocational education and training
Action	Strategic Partnerships
Project title	Careers4.0
Project starting date	01/12/2023
Project duration	2 years
Project end date	30/11/25
Authors	Monica Miglionico Teresa Maltese



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Partner

Partner hosting the Final conferences of Careers 4.0 Project are STUDIO RISORSE SRL and IINFORMATICA, both Italian Project Partners

Location of the events

Italian Partners of Careers 4.0 Project, Studio Risorse and iInformatica, organised 4 dissemination events.

The **first event** took place at **iInformatica Office**, located in Corso Italia 77 in Trapani.

The **second event** took place at **Parrocchia San Potito Martire**, located Via Appia in Tricarico, a small country close to Matera.

The **third event** took place at **PROCOLO Barile**, located in P.zza Alberto Dalla Chiesa in Barile, in a city closed to Matera.

The **fourth and last event** took place at **Studio Risorse Office**, located in Vico I Marconi 6 in Matera.

All choosen locations were equipped with all the necessary amenities for holding a conference.

Date

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The Italian Final Conferences took place:

- ✚ 18/11/2025 - Trapani
- ✚ 25/11/2025 – Tricarico
- ✚ 27/11/2025 - Barile
- ✚ 28/11/2025 – Matera

Agenda

The Agenda of all events was the following:

→ Participants reception and registration

→ Introduction to Careers 4.0 Project

→ Presentation of the Careers 4.0 Results

- ✚ Competence assessment with chatbot
- ✚ Interests assessment with immersive tour
- ✚ Career Information
- ✚ Training Course



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→ Presentation of the Careers 4.0 platform and the project's social media channels

→ Open Discussion and Q&A Session

→ Evaluation



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Guidance provision**

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CONFERENZA FINALE

18 Novembre 2025

Indirizzo: ilInformatica – Corso Italia, 77 – 91100 Trapani - Italia

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Agenda

9.00 – 9.30	Accoglienza dei partecipanti e registrazione
9:30 – 10.00	Introduzione al progetto Careers 4.0 - Descrizione degli obiettivi progettuali - Overview delle attività realizzate - Presentazione dei partner
10.00 – 12.00	Presentazione dei risultati realizzati - Valutazione delle competenze con chatbot - Valutazione degli interessi con tour immersivo - Informazioni sulla carriera - Corso di formazione
12.00 – 12.30	Presentazione della piattaforma Careers 4.0 e dei canali social del progetto
12.30 – 13.00	Discussione in plenaria, valutazione e conclusione della Conferenza



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CONFERENZA FINALE

25 Novembre 2025

**Indirizzo: Parrocchia San Potito Martire – Via Appia– 75019 Tricarico (MT)
- Italia**

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Agenda

9.00 – 9.30	Accoglienza dei partecipanti e registrazione
9.30 – 10.00	Introduzione al progetto Careers 4.0 - Descrizione degli obiettivi progettuali - Overview delle attività realizzate - Presentazione dei partner
10.00 – 12.00	Presentazione dei risultati realizzati - Valutazione delle competenze con chatbot - Valutazione degli interessi con tour immersivo - Informazioni sulla carriera - Corso di formazione
12.00 – 12.30	Presentazione della piattaforma Careers 4.0 e dei canali social del progetto
12.30 – 13.00	Discussione in plenaria, valutazione e conclusione della Conferenza



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CONFERENZA FINALE

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27 Novembre 2025

Indirizzo: ProLoco Barile – Piazza Carlo Alberto Dalla Chiesa – 85022 Barile
(PZ) - Italia

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Agenda

15.00 – 15.30 Accoglienza dei partecipanti e registrazione	
15:30 – 16.00	Introduzione al progetto Careers 4.0 - Descrizione degli obiettivi progettuali - Overview delle attività realizzate - Presentazione dei partner
16.00 – 18.00	Presentazione dei risultati realizzati - Valutazione delle competenze con chatbot - Valutazione degli interessi con tour immersivo - Informazioni sulla carriera - Corso di formazione
18.00 – 18.30	Presentazione della piattaforma Careers 4.0 e dei canali social del progetto
18.30 – 19.00	Discussione in plenaria, valutazione e conclusione della Conferenza



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CONFERENZA FINALE

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28 Novembre 2025

Indirizzo: Studio Risorse – Vico I Marconi n. 6 – 75100 Matera - Italia

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Agenda

9.00 – 9.30 Accoglienza dei partecipanti e registrazione	
9.30 – 10.00	Introduzione al progetto Careers 4.0 - Descrizione degli obiettivi progettuali - Overview delle attività realizzate - Presentazione dei partner
10.00 – 12.00	Presentazione dei risultati realizzati - Valutazione delle competenze con chatbot - Valutazione degli interessi con tour immersivo - Informazioni sulla carriera - Corso di formazione
12.00 – 12.30	Presentazione della piattaforma Careers 4.0 e dei canali social del progetto
12.30 – 13.00	Discussione in plenaria, valutazione e conclusione della Conferenza



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List and profile of participants and attendance lists

People who attended the events included:

- VET Teachers
- Practitioners in the field of career guidance
- Entrepreneurs
- Municipality and Public Bodies Representatives
- Youngsters, the primary demographic target for digital inclusion

In total, **42 people** attended the Final Conferences organized by Studio Risorse and iInformatica, as shown in Attendance list they signed, and in particular:

- ✚ **10 people** took part to the Conference which took place on 18/11/2025 in Trapani
- ✚ **9 people** took part to the Conference which took place on 25/11/2025 in Tricarico
- ✚ **11 people** took part to the Conference which took place on 27/11/2025 in Barile
- ✚ **12 people** took part to the Conference which took place on 28/11/2025 in Matera

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Erasmus+ Programme – Cooperation partnerships
 Project No.: 2023-1-RO01-KA220-VET-000153980
 Event host organisation (organiser): iInformatica Srl / Studio Risorse Srl
 Event title: Final Conference
 Date: 18/11/2025
 Place: TRAPANI - ITALY

ATTENDANCE LIST

CONFERENCE/ MULTIPLIER EVENT/ DISSEMINATION ACTIVITY

No.	Participant name	Sending organisation name	Sending organisation address (city, country)	e-mail address	Participant signature
1	RINDUNIA SALVARE	ERICE STAFFA	ERICE, VIARE DELLA PROVINCIA DI	IN SOBBERCESPANA	[Signature]
2	RINDUNIA FELICE	ERICE STAFFA	ERICE VIARE DELLA PROVINCIA DI	PRINCE ERICE STAFFA	[Signature]
3	OTO LANNONE	STUDIO LANNONE	CORSO ITALIA 71, TR	LANNONE@STUDIO	[Signature]
4	MARAVENA BARRICATO	STUDIO BARRICATO	CORSO ITALIA 71, TR	BARRICATO@STUDIO	[Signature]
5	ALDO MICCA	STUDIO ALDO	Piazza C. P. 10, 20	MICCA@STUDIO	[Signature]
6	ALDO BRUNO	STUDIO ALDO	VIA G. S. 10, 20	STUDIO@STUDIO	[Signature]
7	SALVARE LUANA	LIDO AAVARIUS	LUNGOMARE CANTARINO CANTARINO	LIDO@STUDIO	[Signature]
8	FELICE POLINA	LIDO AAVARIUS	LUNGOMARE CANTARINO CANTARINO	LIDO@STUDIO	[Signature]
9	MARIO ALDO	ASSOCIAZIONE BISHART	VIA MARCONI 107 (TR)	MARIO@STUDIO	[Signature]
10	MICHELE ALDO	ASSOCIAZIONE BISHART	VIA S. SAFINA 1 - MISILISGNI	MICHELE@STUDIO	[Signature]

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Erasmus+ Programme – Cooperation partnerships

Project No.: 2023-1-RO01-KA220-VET-000153980

Event host organisation (organiser): ilnformatica Srl / Studio Risorse Srl

Event title: Final Conference

Date: 25/11/2023

Place: TRICARICO (M) - ITALY

ATTENDANCE LIST CONFERENCE/ MULTIPLIER EVENT/ DISSEMINATION ACTIVITY

No.	Participant name	Sending organisation name	Sending organisation address (city, country)	e-mail address	Participant signature
1	ROBERTO GIORIO	PRACITIONER	ROMA SAN GIO - TRICARICO (M) ITALY	GIORGIO.ROBERTO@GMAIL.COM	Roberto Giorio
2	GIOVANNA FANTUCCI	PRACITIONER	VIA S. GIULIO, 9 - GRASSANO (M) ITALY	GIOVANNA.FANTUCCI@GMAIL.COM	Giovanna Fantucci
3	ANNA MARIA FEDI	PRACITIONER	VIA COSENTINI, 8 - GRASSANO (M) ITALY	FEDIMARIA@GMAIL.COM	Anna Maria Fedi
4	MARIA BRUNA FIORE	PRACITIONER	VIA S. GIOVANNI, 63 - TRICARICO (M) ITALY	FIOREBRUNA@GMAIL.COM	Maria Bruna Fiore
5	NUNZIA PRADIDO	PRACITIONER	C.DA CASTAGNONE - TRICARICO (M) ITALY	PRADIDONUNZIA@GMAIL.COM	Nunzia Pradido
6	ROBERTO ANGELO	PRACITIONER	PIONE S. IUSTO, 9 - GRASSANO (M) - ITA	ANGELO.ROBERTO@GMAIL.COM	Roberto Angelo
7	LORENZO PACCONE	PRACITIONER	PIONE S. IUSTO, 9 - GRASSANO (M) - ITA	PACCONELORENZO@GMAIL.COM	Lorenzo Paccone
8	ROBERTO FAVESI	PRACITIONER	VIA S. GIULIO, 9 - GRASSANO (M) - ITA	FAVESIROBERTO@GMAIL.COM	Roberto Favesi
9	NUNZIA DI MILEA	PRACITIONER	PIONE S. IUSTO, 9 - GRASSANO (M) - ITA	DI MILEA NUNZIA@GMAIL.COM	Nunzia Di Milea

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Erasmus+ Programme – Cooperation partnerships

Project No.: 2023-1-RO01-KA220-VET-000153980

Event host organisation (organiser): ilnformatica Srl / Studio Risorse Srl

Event title: Final Conference

Date: 28/11/2023

Place: BARILE (PT)

ATTENDANCE LIST CONFERENCE/ MULTIPLIER EVENT/ DISSEMINATION ACTIVITY

No.	Participant name	Sending organisation name	Sending organisation address (city, country)	e-mail address	Participant signature
1	GIUSEPPE M.	PRO LOCO BARILE APS	BARILE	GIUSEPPE.M@PROLOCOBARILE.IT	Giuseppe M.
2	GIUSEPPE M.	PRO LOCO BARILE APS	BARILE	GIUSEPPE.M@PROLOCOBARILE.IT	Giuseppe M.
3	ARIANNA FIORE	PRO LOCO BARILE APS	BARILE	ARIANNA.FIORE@PROLOCOBARILE.IT	Arianna Fiore
4	GIUSEPPE M.	PRO LOCO BARILE APS	BARILE	GIUSEPPE.M@PROLOCOBARILE.IT	Giuseppe M.
5	GIUSEPPE M.	PRO LOCO BARILE APS	BARILE	GIUSEPPE.M@PROLOCOBARILE.IT	Giuseppe M.
6	GIUSEPPE M.	PRO LOCO BARILE APS	BARILE	GIUSEPPE.M@PROLOCOBARILE.IT	Giuseppe M.
7	GIUSEPPE M.	PRO LOCO BARILE APS	BARILE	GIUSEPPE.M@PROLOCOBARILE.IT	Giuseppe M.
8	GIUSEPPE M.	PRO LOCO BARILE APS	BARILE	GIUSEPPE.M@PROLOCOBARILE.IT	Giuseppe M.
9	GIUSEPPE M.	PRO LOCO BARILE APS	BARILE	GIUSEPPE.M@PROLOCOBARILE.IT	Giuseppe M.
10	GIUSEPPE M.	PRO LOCO BARILE APS	BARILE	GIUSEPPE.M@PROLOCOBARILE.IT	Giuseppe M.
11	FRANCESCO	PRO LOCO BARILE APS	BARILE	FRANCESCO@PROLOCOBARILE.IT	Francesco

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Erasmus+ Programme – Cooperation partnerships
Project No.: 2023-1-RO01-KA220-VET-000153980
Event host organisation (organiser): iInformatica Srl / Studio Risorse Srl
Event title: Final Conference
Date: 23/11/2023
Place: MATERA

ATTENDANCE LIST CONFERENCE/ MULTIPLIER EVENT/ DISSEMINATION ACTIVITY

No.	Participant name	Sending organisation name	Sending organisation address (city, country)	e-mail address	Participant signature
1	MICHELA ANGELO DIADAMO	PRACTITIONER	VIA G. LORENZO, 10 - MATERA	MICHELA.ANGELO.DIADAMO@GMAIL.COM	Michele Angelo Diadamo
2	MARILIANA SANTOPRATO	PRACTITIONER	VIA SELVA ROSSA, 23/A - MATERA	MARILIANA.SANTOPRATO@GMAIL.COM	Mariliana Santoprato
3	TERRA LUCIENE	PRACTITIONER	CDA PANTANA - ZONARICO	TERRA.LUCIENE.SANTOPRATO@GMAIL.COM	Terra Luciene
4	A. BUSACCA	PRACTITIONER	VIA DANTE, 198 - MATERA	A.BUSACCA@GMAIL.COM	A. Busacca
5	ARIELA STERLINO	PRACTITIONER	VIA S. JEROME, 52 - MATERA	ARIELA.STERLINO@GMAIL.COM	Ariela Sterlino
6	A. BONAVE	PRACTITIONER	VIA S. ANTONIO, 23 - MATERA	A.BONAVE@GMAIL.COM	A. Bonave
7	MARILIANA GUSCIO	PRACTITIONER	CDA AGNA S.M. - MATERA	MARILIANA.GUSCIO@GMAIL.COM	Mariliana Guscio
8	MICHELA MILETTO	PRACTITIONER	VIA DEI MUJERIO, 2 - MATERA	MICHELA.MILETTO@GMAIL.COM	Michele Miletto
9	ARIELA STERLINO	PRACTITIONER	VIA S. ANTONIO, 23 - MATERA	ARIELA.STERLINO@GMAIL.COM	Ariela Sterlino
10	MARILIANA GUSCIO	PRACTITIONER	LG. P. S. S. S. - MATERA	MARILIANA.GUSCIO@GMAIL.COM	Mariliana Guscio
11	ARIELA STERLINO	PRACTITIONER	VIA S. ANTONIO, 23 - MATERA	ARIELA.STERLINO@GMAIL.COM	Ariela Sterlino
12	MARILIANA GUSCIO	PRACTITIONER	VIA S. ANTONIO, 23 - MATERA	MARILIANA.GUSCIO@GMAIL.COM	Mariliana Guscio

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Description of the events

The Four Careers 4.0 Final Conferences / Dissemination events were organized with the goals of presenting the activities done during the 2 years of project life and show to the audience the project results. At the same time, the events were a good opportunity to foster the exchange and the network creation among the local relevant stakeholders. The events took place in a welcoming and professional setting and was attended by a diverse audience including VET teachers, Practitioners in the field of career guidance entrepreneurs, representatives of municipalities and public bodies and Youngsters, the key target group for the project due to their increased risk of digital exclusion.

All events were organized and managed following the same steps:

1. Participants reception and registration

Attendees signed in the attendance list and received event materials and some important information about the conference arrangements.

2. Introduction to Careers 4.0 Project

During this phase, participants received information about Project goals, but facilitator also show them a Power Point presentation with the overview about all the activities done during the project life. During this first phase facilitator also present all partners



who took part to the project, with their country, core business and involvement withing the Careers 4.0 Project

3. Presentation of the Careers 4.0 Results

During this phase of the conference, facilitators show the main results produces by project partner, showing to the participants how to use them for free thanks to the Project Platform.

The presented project results were:

- ✚ **Competence assessment with chatbot:** Chatbot that, thanks to AI, enables self-assessment of skills according to the RIASEC system and supports guidance counsellors in profiling users.
- ✚ **Interests assessment with immersive tour:** A tour of six virtual “rooms” which, thanks to AI, allow users' real interests to be identified and linked to the main professions in the World of Work 4.0.
- ✚ **Career Information:** Online infographics describing the main professions in the World of Work 4.0, complete with details of key activities and necessary skills, accompanied by practical examples of relevant careers.
- ✚ **Training Course:** Online training course, complete with practical and interactive activities, aimed at guidance counsellors and career advisors to support them in addressing new trends in the 4.0 labour market, offering them innovative tools and tailor-made strategies to improve the quality and impact of career guidance services across all sectors.

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4. Presentation of the Careers 4.0 platform and the project's social media channels

During this phase, participants received information about the Project website and, in particular about the Careers 4.0 platform, with a detailed explanation about the modality of registration and management of account. During this phase, facilitators also showed to the participants the Social Network account created for the Project on Facebook and Instagram, asking all to follow these pages.

5. Open Discussion and Q&A Session

Participants were invited to share feedback and ask questions, which led to an engaging exchange of ideas regarding digital upskilling and inclusivity.

6. Evaluation

The Facilitators asked all participants to fill in a short and anonymous evaluation questionnaire, in order to evaluate the quality of the event. The link to the Italian Questionnaire is <https://forms.gle/8A4FqvXGwhwUwwoz8>



Feedbacks collected

At the end of each final Conference, facilitators send to the participants the link to the evaluation form.

facilitators also explained that all participants must fill in the Google Form, without write their name, as the anonymous questionnaires make more reliable the evaluation results.

Finally, facilitators showed the evaluation criteria to be used for question with the scale of evaluation. In fact, for most of the questions participants must evaluate the item following a scale from 1 to 5, where:

- 1 means Completely agree (best evaluation)
- 5 means Completely disagree (worst evaluation)

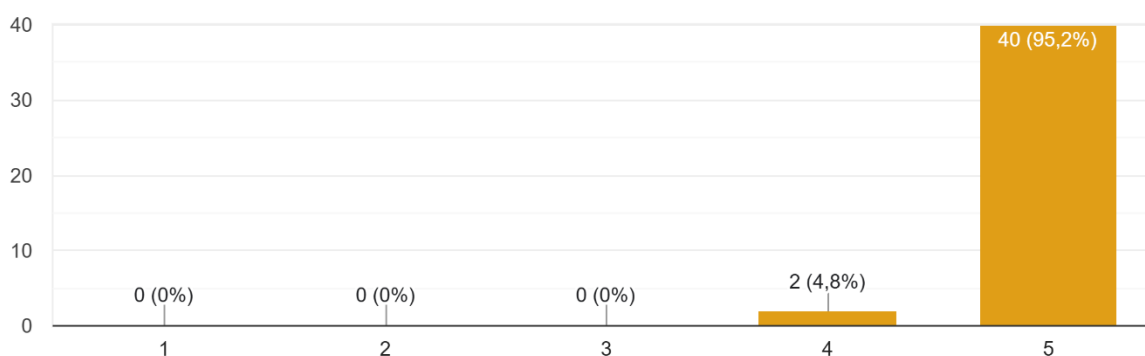
So, all participants filled in the questionnaires

Participants expressed a very high level of satisfaction with the Conference, the Project in general and in particular the produced results.

Here all the feedbacks collected:

1. L'Evento è stato chiaro e di facile comprensione

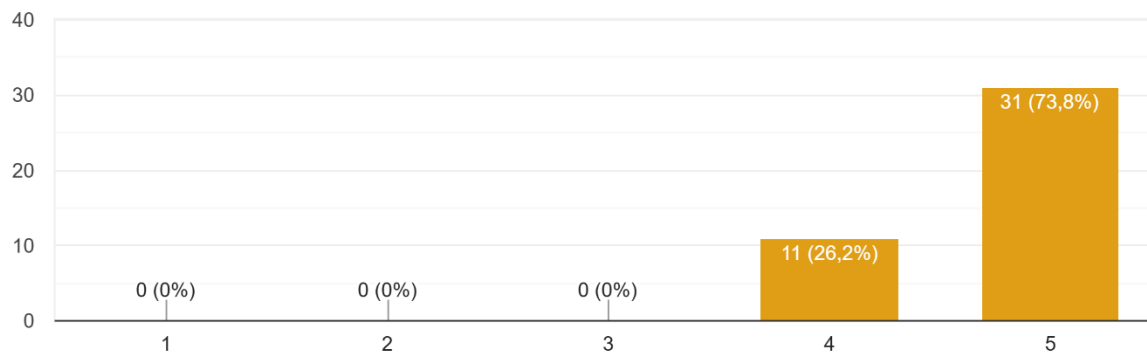
42 risposte





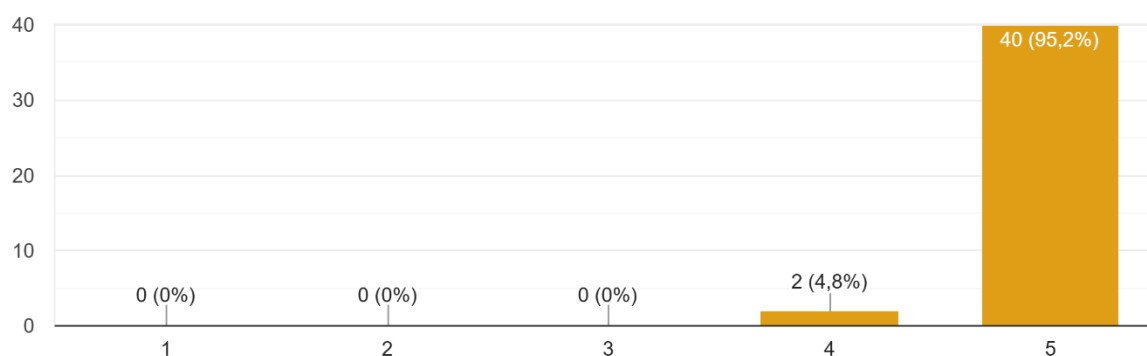
2. Il contenuto dell'evento è stato rilevante per il mio lavoro e i miei interessi

42 risposte



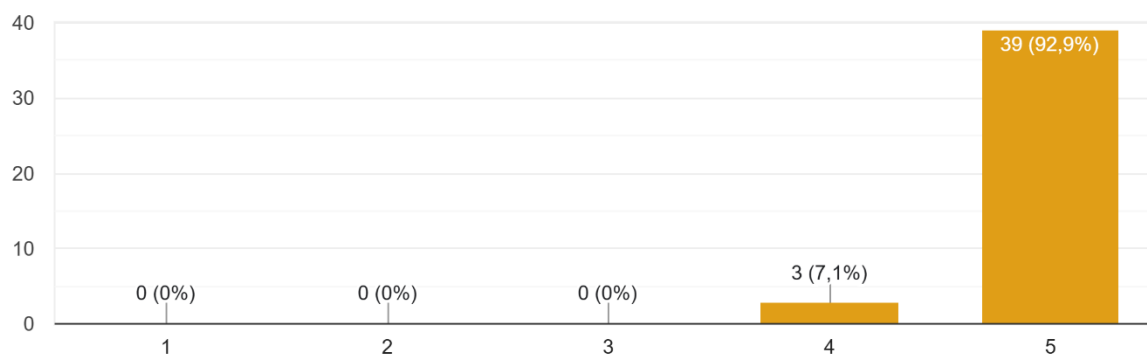
3. I relatori erano ben informati sull'argomento.

42 risposte



4. Le informazioni presentate sono state utili.

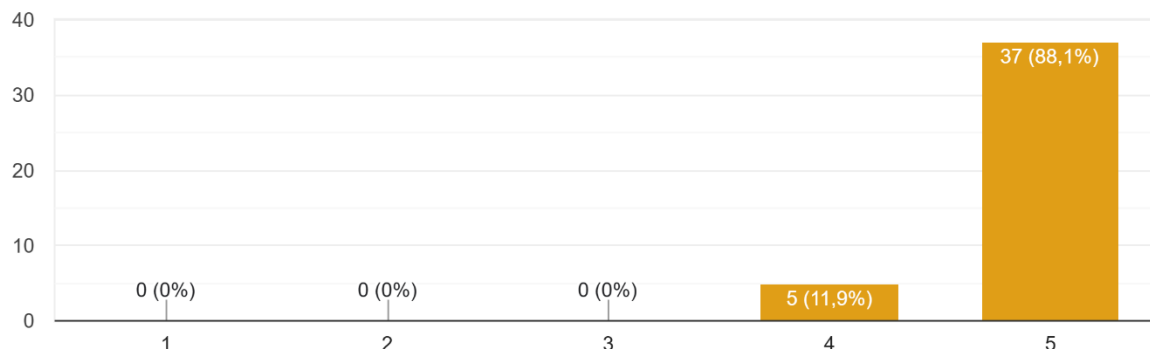
42 risposte





5. L'evento mi ha fornito nuove idee e conoscenze.

42 risposte



Free comments:

- ✚ Truly innovative tools that are easy to understand and use. A comprehensive event with highly knowledgeable and helpful speakers.
- ✚ Excellent project. Congratulations!
- ✚ Innovative and interesting tools presented during the event, which was really very useful.
- ✚ Great project and very useful tools.
- ✚ I can't wait to try the virtual tour.
- ✚ Well-organised event, thank you for inviting me.
- ✚ I hope to be able to participate in other events like this, which are enriching both professionally and personally.
- ✚ Expert speakers who were very clear in their presentation of the tools.
- ✚ The tools presented are truly innovative and interesting, and the presentation event was useful.
- ✚ Congratulations.
- ✚ A really well-organised event and a speaker who was very knowledgeable on the subject.
- ✚ Excellent project and very interesting event.
- ✚ Congratulations to everyone for the organisation.
- ✚ No suggestions, everything was perfect.
- ✚ Congratulations to the speakers: very clear and precise.
- ✚ Congratulations.
- ✚ A very innovative event.
- ✚ Excellent event!
- ✚ Interesting.



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Pictures



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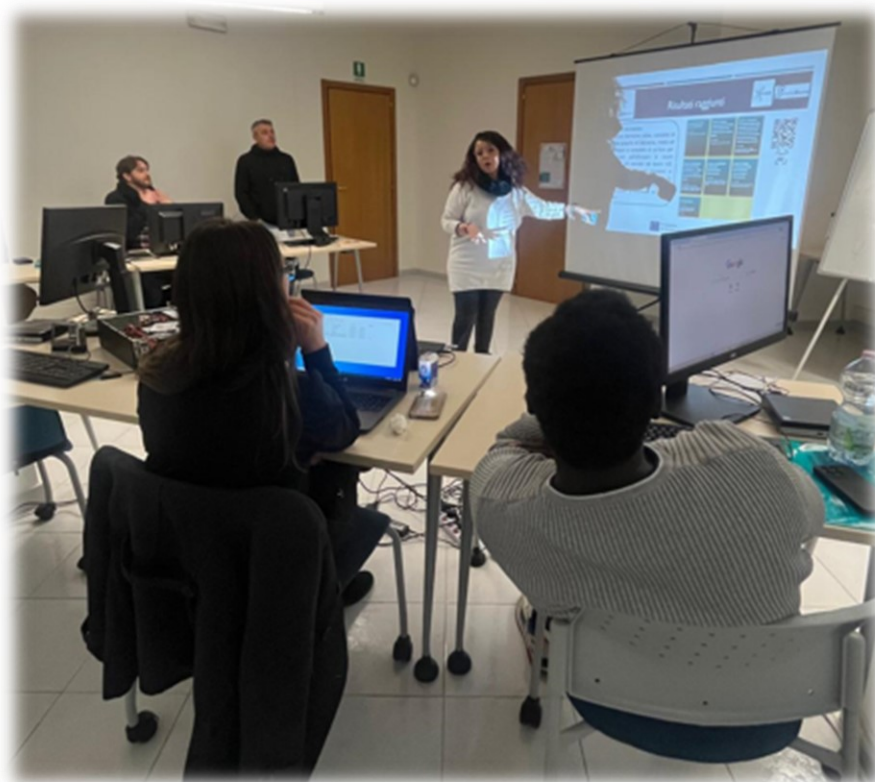
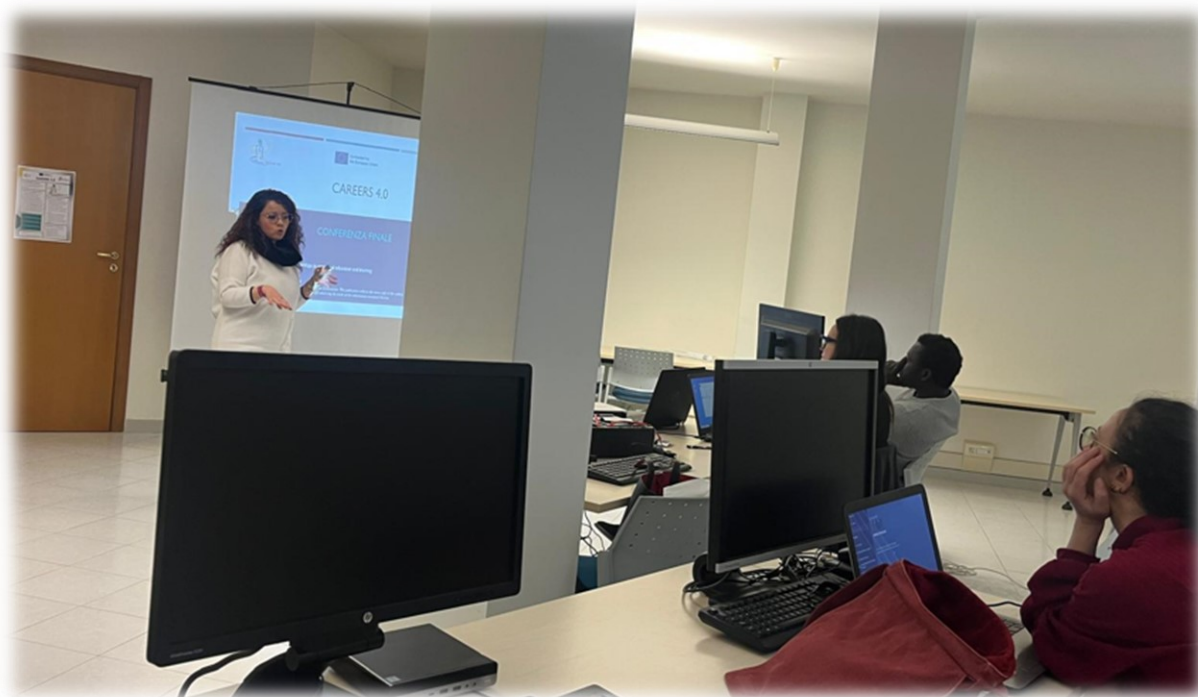


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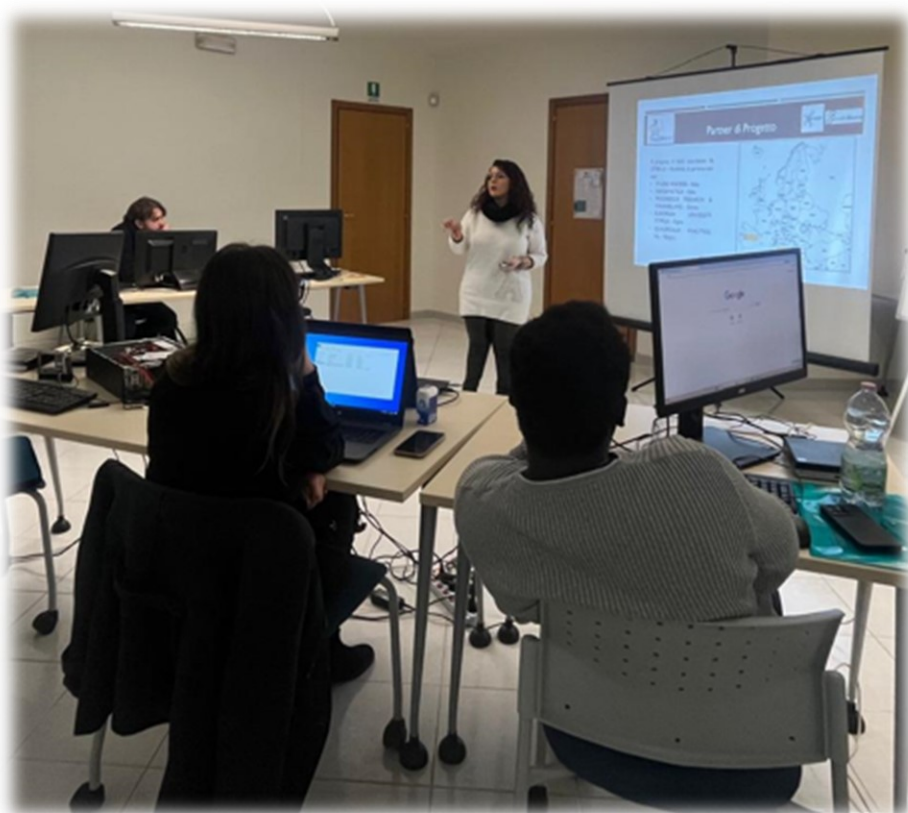


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